



Q3 2022

Wage Report – Miami, FL

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q3 Wage Report was created to give an overview of the labor market in Miami, FL. On the next pages, we are presenting data from industries and various job types.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in the Florida market, as well as a high-level view of employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions.** These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

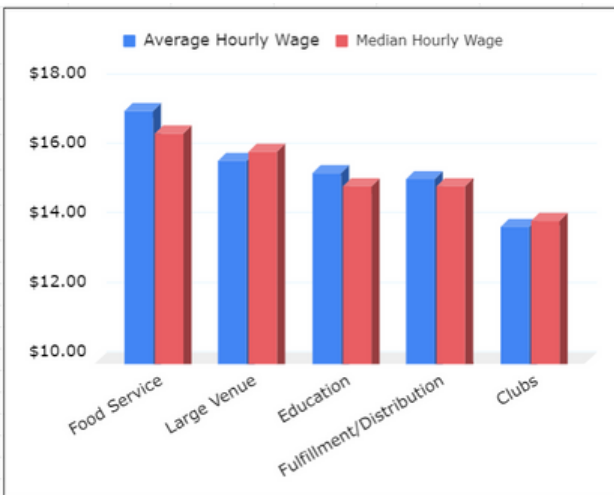
With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Overview of industries

Industry	Average Hourly Wage	Median Hourly Wage
Food Service	\$17.15	\$16.50
Large Venue	\$15.71	\$16.00
Education	\$15.37	\$15.00
Fulfillment/Distribution	\$15.20	\$15.00
Clubs	\$13.82	\$14.00



Industries we collected data for

We were able to collect data on the following industries: Food Service, Large Venue, Education, Fulfillment & Distribution, and Clubs.

Highest and lowest wages

Average Hourly Wages range between \$13.82 and \$17.15, with the lowest wages being paid in the Clubs sector and the highest wages in Food Service.

Average and median differences

Average and Median Hourly Wages were close in all industries, which means employers set the wages close the optimal market wages.

Highest paid industries



Food Service
\$17.15/hr on average



Large Venue
\$15.71/hr on average



Education
\$15.37/hr on average

Overview of hourly wages per job type

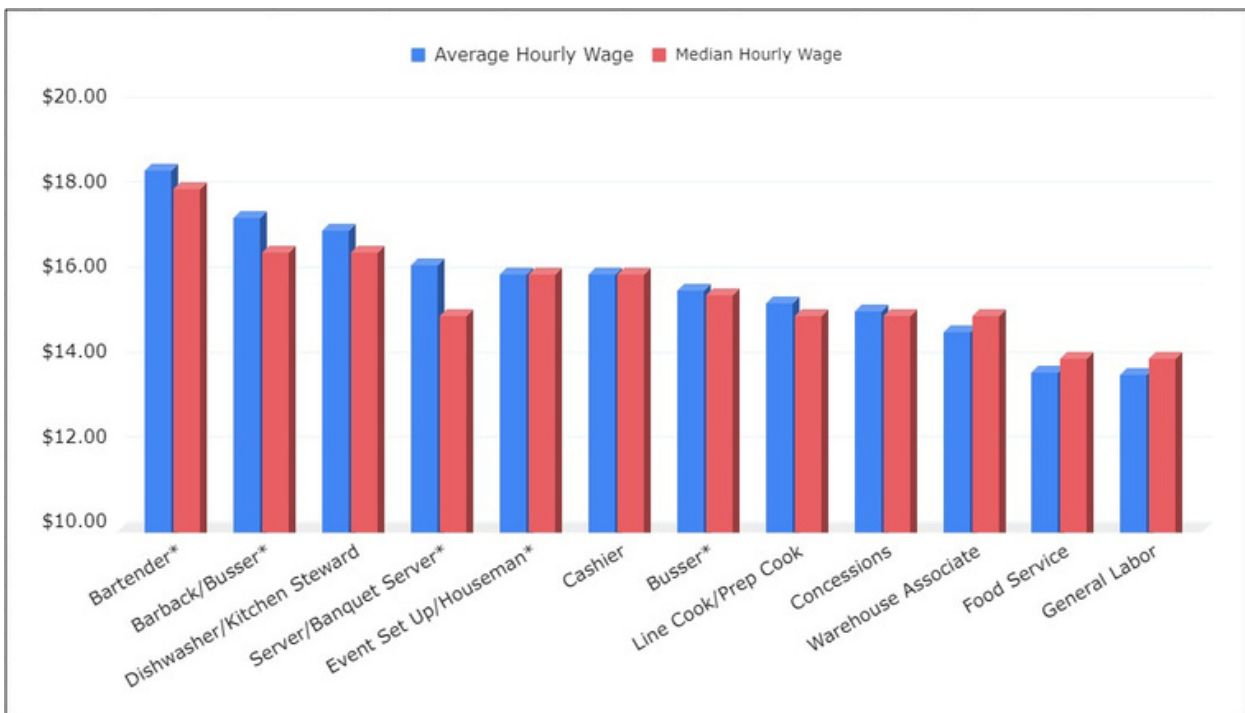
Positions we collected data for

We were able to collect data on a wide array of positions, with General Labor being the lowest paid position with an average of \$13.63 paid per hour of work, and the Bartender position being the highest paid, with \$18.43 on average.

Average and Median differences

Average Hourly Wages and Median Hourly Wages were close in most of the jobs except for Barback/Busser and Server/Banquet Server, where the median was significantly lower, signifying that a big portion of jobs was overpaid by the employers in relation to market conditions.

Job Type	Average Hourly Wage	Median Hourly Wage
Bartender*	\$18.43	\$18.00
Barback/Busser*	\$17.33	\$16.50
Dishwasher/Kitchen Steward	\$17.01	\$16.50
Server/Banquet Server*	\$16.20	\$15.00
Event Set Up/Houseman*	\$16.00	\$16.00
Cashier	\$15.99	\$16.00
Busser*	\$15.62	\$15.50
Line Cook/Prep Cook	\$15.31	\$15.00
Concessions	\$15.11	\$15.00
Warehouse Associate	\$14.64	\$15.00
Food Service	\$13.68	\$14.00
General Labor	\$13.63	\$14.00



Highest paid jobs



Bartender
\$18.43/hr on average*



Barback/Busser
\$17.33/hr on average*



**Dishwasher/
Kitchen Steward**
\$17.01/hr on average*

* presented wages are non-tipped

Conclusions

After viewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Miami, FL market in Q3 2022:

- The industry with the **highest hourly wages was Food Services**, with Median Hourly Wages sitting at \$16.50.
- The industry with the **lowest hourly wages is Clubs**, with Median Hourly Wages sitting at \$14.
- The **highest-paid job** in the market was Bartender, with an \$18 median being paid for an hour of work.
- The **lowest-paid job** in the market was General Labor, with a median wage of \$14/hr.

Summary

The best-paid jobs in Q3 2022 were in the Food Service and Large Venue sectors, with Bartender, Barback/ Busser, and Dishwasher / Kitchen Stewart being the highest-paid positions.

Average Hourly Wage and Median Hourly Wage were very similar across all job types but highly disproportionate in Industry breakdown. What these exceptions indicate is that **certain job types are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

