



Q3 2022

Wage Report – Dallas, TX

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q3 Wage Report was created to give an overview of the labor market in Dallas, TX. On the next pages, we are presenting data from industries and various job types.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in Dallas markets, as well as a high-level view of employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions.** These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Overview of industries

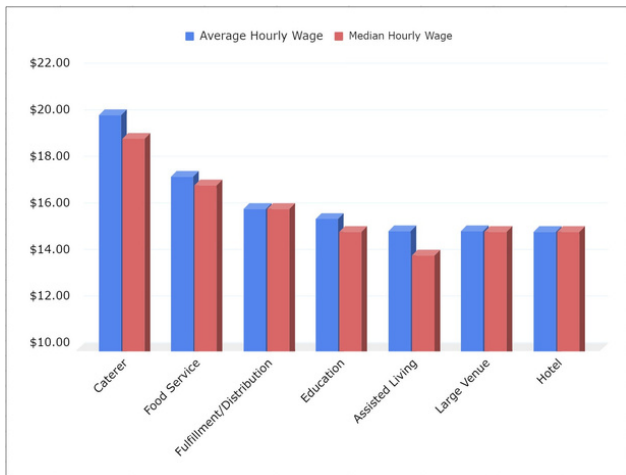
Industry	Average Hourly Wage	Median Hourly Wage
Caterer	\$20.04	\$19.00
Food Service	\$17.38	\$17.00
Fulfillment/Distribution	\$16.00	\$16.00
Education	\$15.56	\$15.00
Assisted Living	\$15.04	\$14.00
Large Venue	\$15.03	\$15.00
Hotel	\$15.00	\$15.00

Industries we collected data for

We were able to collect data on the following industries: Catering, Education, Food Service, Hotel, Large Venue and Assisted Living.

Highest and lowest wages

Average Hourly Wages range between \$15.00 and \$20.04, with the lowest wages being paid in the Hotel industry, and the highest being paid in the Catering sector.



Average and Median differences

Average and Median Hourly Wages were close in all industries but in Catering and Assisted Living. The average being higher than the median in those industries mean, that certain positions were valued much higher than their industry counterparts.

Highest paid industries



Catering

\$20.04/hr on average



Food Service

\$17.38/hr on average



Fulfillment and Distribution

\$16.00/hr on average

Overview of hourly wages per job type

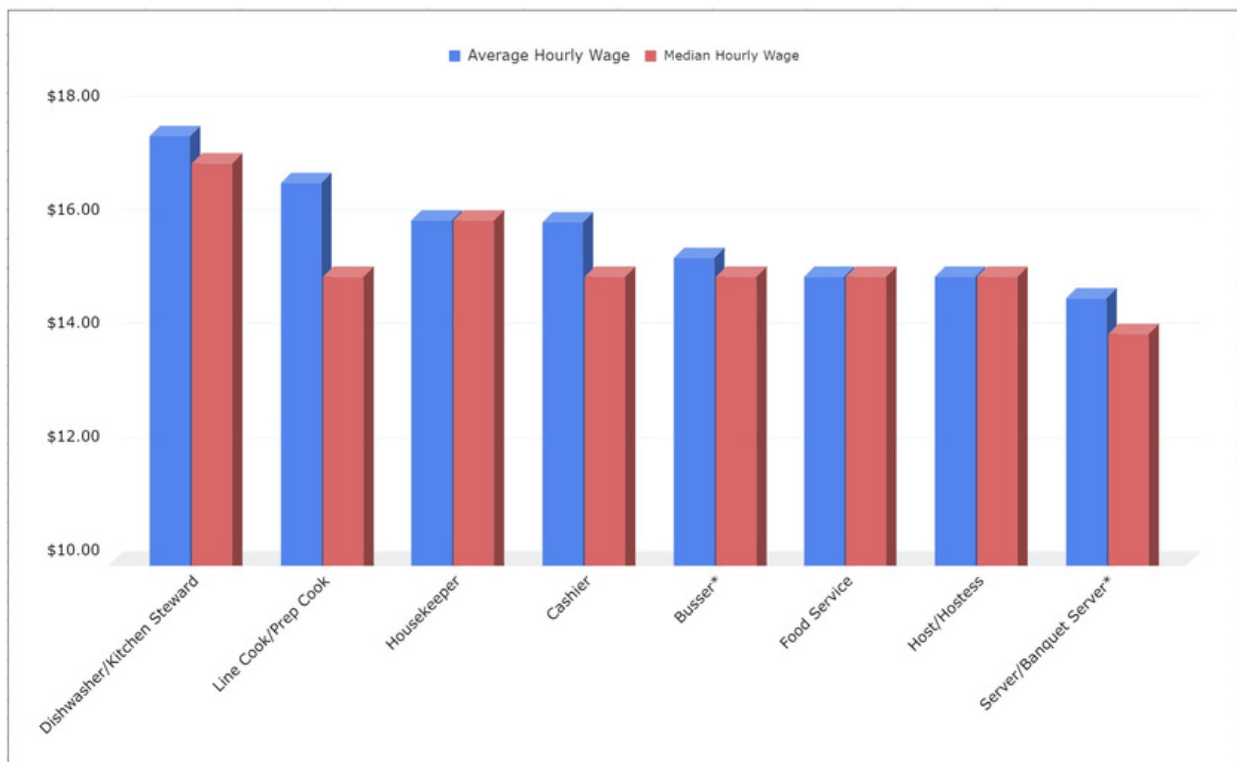
Positions we collected data for

We were able to collect data on a wide array of positions, with Server/Banquet Server being the lowest paid position with an average of \$14.63 paid per hour of work, and the Dishwasher/Kitchen Stewart position being the highest paid, with \$17.48 on average.

Job Type	Average Hourly Wage	Median Hourly Wage
Dishwasher/Kitchen Steward	\$17.48	\$17.00
Line Cook/Prep Cook	\$16.65	\$15.00
Housekeeper	\$16.00	\$16.00
Cashier	\$15.96	\$15.00
Busser*	\$15.33	\$15.00
Food Service	\$15.00	\$15.00
Host/Hostess	\$15.00	\$15.00
Server/Banquet Server*	\$14.63	\$14.00

Average and Median differences

Average Hourly Wages and Median Hourly Wages were close in all job types except for Line Cook/Prep Cook and Cashier. With the average wage being higher than the median, one or more employers offered wages significantly higher than the market.



Highest paid jobs



**Dishwasher/
Kitchen Steward**
\$17.48/hr on average



**Line Cook/ Prep
Cook**
\$16.65/hr on average*



Housekeeper
\$16/hr on average*

* presented wages are non-tipped

Conclusions

After viewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Dallas, TX market in Q3 2022:

- The industry with the **highest hourly wage was Catering**, with Median Hourly Wages sitting at \$19.
- The industry with the **lowest hourly wages was Assisted Living**, with Median Hourly Wages sitting at \$14.
- The **highest-paid job** in the market was Dishwasher/Kitchen Steward, with a \$17 dollar median being paid for an hour of work.
- The **lowest-paid job** in the market was Server/Banquet Server with a \$14/hr wage.

Summary

The best-paid jobs in Q3 2022 were in the Hospitality industry, with Dishwasher /Kitchen Stewart, Line Cook/Prep Cook, and Housekeeper being the highest-paid positions.

Average Hourly Wage and Median Hourly Wage were very similar across all job types, with a few exceptions noted in their respective chapters. What these exceptions indicate is that **certain positions are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

