

Q3 2022

Wage Report – Columbus, OH

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q3 Wage Report was created to give an overview of the labor market in Columbus, Ohio. On the next pages, we are presenting data from industries and various job types in these cities.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in the Columbus market, as well as a high-level view of employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions.** These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Columbus, OH

Overview of industries

Industry	Average Hourly Wage	Median Hourly Wage
Caterer	\$21.04	\$20.00
Education	\$19.63	\$20.00
Clubs	\$18.62	\$18.00
Large Venue	\$18.38	\$18.00
Assisted Living	\$17.93	\$18.00
Food Service	\$17.12	\$18.00
Hotel	\$16.47	\$16.00
Fulfillment/Distribution	\$16.32	\$16.00
Janitorial	\$16.00	\$16.00
Manufacturer	\$15.74	\$15.00

Industries we collected data for

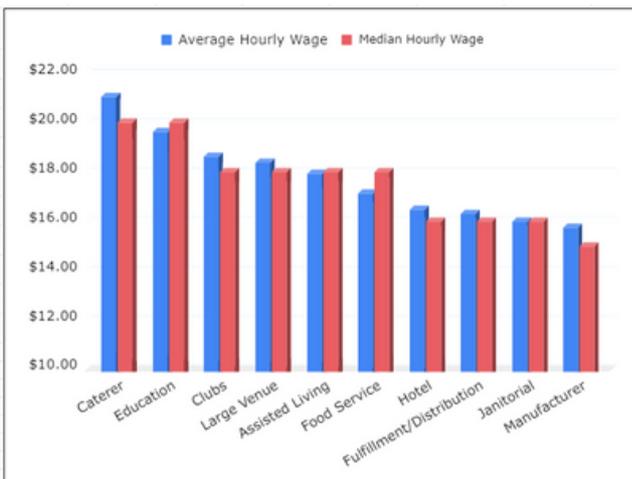
We were able to collect data on the following industries: Catering, Education, Clubs, Large Venues, Food Service, Hoteling, Fulfillment Distribution, Janitorial, and Manufacturing.

Highest and lowest wages

Average Hourly Wages range between \$15.74 and \$21.04, with the lowest wages being paid in Manufacturing, and the highest being paid in Catering.

Average and median differences

Average Hourly Wages and Median Hourly Wages were close in all job types except for Catering and Food Service. In the case of the average being higher than the median positions in the sector were overpaid in one or more cases, and in the case of the median being higher, the average positions posted by employers were underpaid in relation to the sector average.



Highest paid industries



Catering
\$20.73/hr on average



Education
\$20.10/hr on average



Clubs
\$18.26/hr on average

Overview of hourly wages per job type

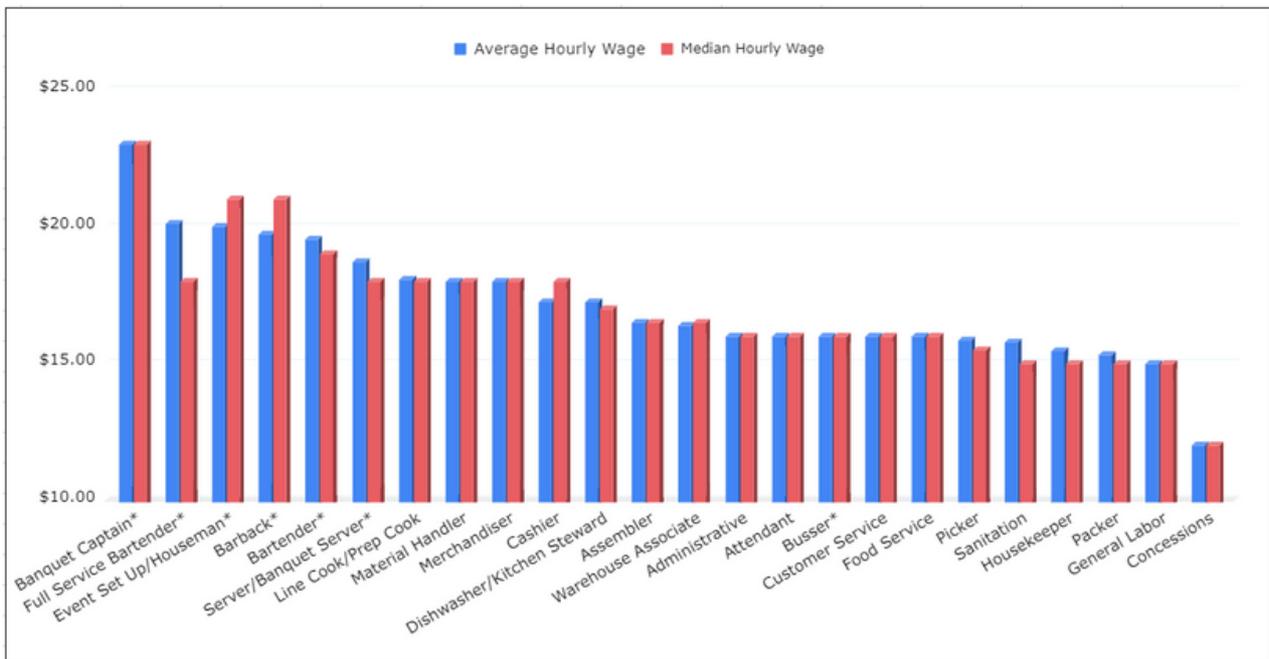
Positions we collected data for

We were able to collect data on a wide array of positions, with Concessions being the lowest paid position with an average of \$12 paid per hour of work, and Banquet Captain position being the highest paid, with \$23.00 on average.

Average and Median differences

Average and Median Hourly Wages were highly varied in the case of Full-Service Bartender, Event Set Up / Houseman, and Barback positions, which means one or more employers were assigning wages significantly disproportionate to the appropriate positions. In the case of the average being higher than the median the assigned wages were higher than needed, and in the case of the median being higher than the average the wages were lower than market appropriate.

Job Type	Average Hourly Wage	Median Hourly Wage
Banquet Captain*	\$23.00	\$23.00
Full Service Bartender*	\$20.11	\$18.00
Event Set Up/Houseman*	\$20.00	\$21.00
Barback*	\$19.71	\$21.00
Bartender*	\$19.53	\$19.00
Server/Banquet Server*	\$18.71	\$18.00
Line Cook/Prep Cook	\$18.06	\$18.00
Material Handler	\$18.00	\$18.00
Merchandiser	\$18.00	\$18.00
Cashier	\$17.26	\$18.00
Dishwasher/Kitchen Steward	\$17.25	\$17.00
Assembler	\$16.50	\$16.50
Warehouse Associate	\$16.37	\$16.50
Administrative	\$16.00	\$16.00
Attendant	\$16.00	\$16.00
Busser*	\$16.00	\$16.00
Customer Service	\$16.00	\$16.00
Food Service	\$16.00	\$16.00
Picker	\$15.86	\$15.50
Sanitation	\$15.77	\$15.00
Housekeeper	\$15.44	\$15.00
Packer	\$15.31	\$15.00
General Labor	\$15.00	\$15.00
Concessions	\$12.00	\$12.00



Highest paid jobs



Banquet Captain
\$23/hr on average*



Bartender
\$20.11/hr on average*



**Event Set Up/
Houseman**
\$20.00/hr on average

* presented wages are non-tipped

Conclusions

After reviewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Columbus, OH market in Q3 2022:

- The industry with the **highest hourly wages was Catering**, with Median Hourly Wages sitting at \$20.00.
- The industry with the **lowest hourly wages was Manufacturing**, with Median Hourly Wages sitting at \$15.
- The **highest-paid job** in the market was Banquet Captain, with a \$23 median being paid for an hour of work.
- The **lowest-paid job** in the market was Concessions with a \$12/hr median wage.

Summary

The best-paid jobs in Q3 2022 were in the Hospitality sector, with Banquet Captain, Bartender, and Event Setup/Houseman being the highest-paid positions across the Columbus labor market.

Average Hourly Wage and Median Hourly Wage were very similar across all job types, with a few exceptions noted in their respective chapters. What these exceptions indicate is that **certain positions are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

