



Q2 2022

Wage Report – Tampa, FL

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q2 Wage Report was created to give an overview of the labor market in Tampa, FL. On the next pages, we are presenting data from industries and various job types.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in the Tampa market, as well as a high-level view of the employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions**. These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Tampa, FL

Overview of industries

| Industry | Average Hourly Wage | Median Hourly Wage |
|--------------|---------------------|--------------------|
| Food Service | \$16.00 | \$16.00 |
| Clubs | \$15.64 | \$15.00 |
| Education | \$15.07 | \$15.00 |
| Caterer | \$15.00 | \$15.00 |
| Large Venue | \$15.00 | \$15.00 |
| Hotel | \$14.33 | \$14.00 |



Industries we collected data for

We were able to collect data on the following industries: Food Service, Clubs, Education, Catering, Large Venue, and Hotel.

Highest and lowest wages

Average Hourly Wages range between \$14.33 and \$16.00, with the lowest wages being paid in the Hotel sector and the highest wages in Food Service.

Average and median differences

Average and Median Hourly Wages were close in all industries but in Clubs, in which the Average was a little higher, meaning that one or more job types in the Clubs sector were overpaid.

Highest paid industries



Food Service
\$16.00/hr on average



Clubs
\$15.64/hr on average



Education
\$15.07/hr on average

Overview of hourly wages per job type

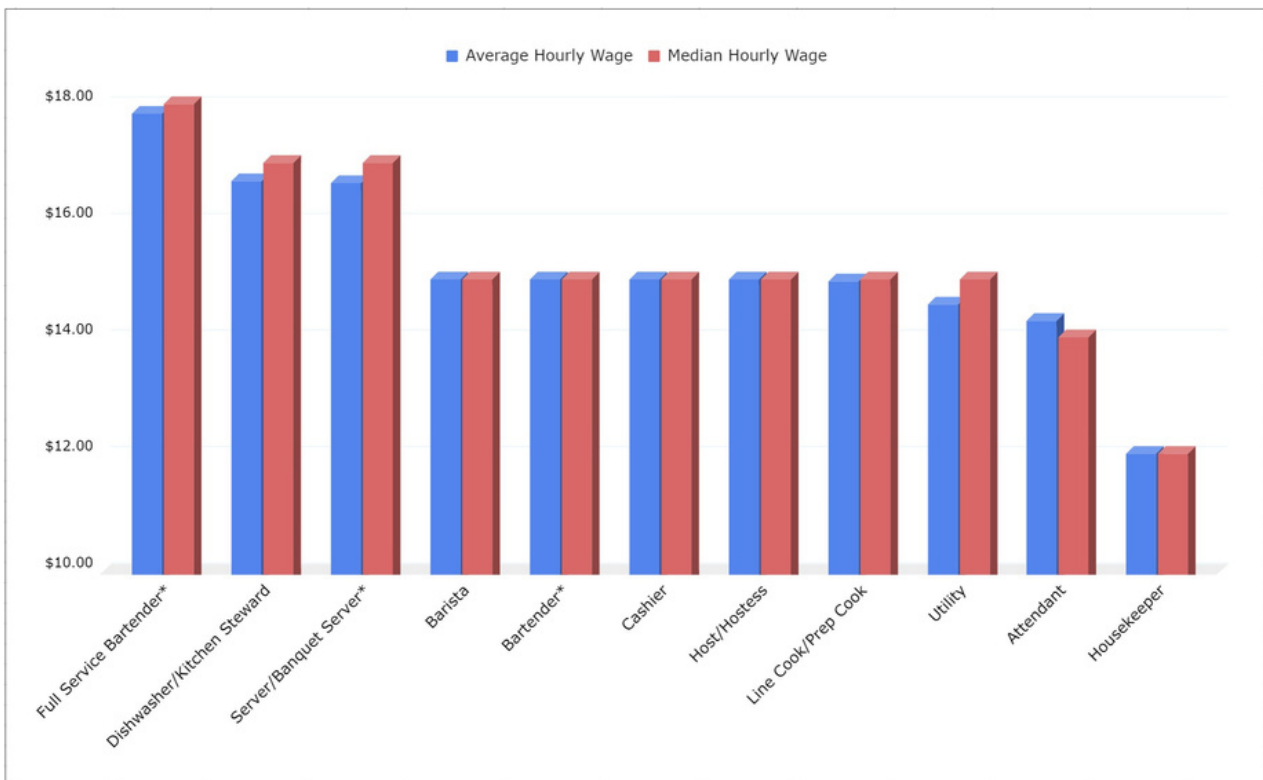
| Job Type | Average Hourly Wage | Median Hourly Wage |
|----------------------------|---------------------|--------------------|
| Full Service Bartender* | \$17.83 | \$18.00 |
| Dishwasher/Kitchen Steward | \$16.68 | \$17.00 |
| Server/Banquet Server* | \$16.65 | \$17.00 |
| Barista | \$15.00 | \$15.00 |
| Bartender* | \$15.00 | \$15.00 |
| Cashier | \$15.00 | \$15.00 |
| Host/Hostess | \$15.00 | \$15.00 |
| Line Cook/Prep Cook | \$14.97 | \$15.00 |
| Utility | \$14.57 | \$15.00 |
| Attendant | \$14.28 | \$14.00 |
| Housekeeper | \$12.00 | \$12.00 |

Positions we collected data for

We were able to collect data on a wide array of positions, with Housekeeper being the lowest paid position with an average of \$12.00 paid per hour of work, and the Full-Service Bartender position being the highest paid, with \$17.83 on average.

Average and Median differences

Average Hourly Wages and Median Hourly Wages were close in all job types, which means individual wages assigned to positions were proportionate to their appropriate benchmarks.



Highest paid jobs



**Dishwasher/
Kitchen Steward**
\$17.83/hr on average



**Full Service
Bartender**
\$16.68/hr on average*



**Server/
Banquet Server**
\$16.65/hr on average*

* presented wages are non-tipped

Conclusions

After viewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Tampa, FL market in Q2 2022:

- The industry with the **highest hourly wages was Food Service**, with Median Hourly Wages sitting at \$16.
- The industry with the **lowest hourly wages was Hotel**, with Median Hourly Wages sitting at \$14.
- The **highest-paid job** in the market was Full-Service Bartender, with a \$17.83 average being paid for an hour of work.
- The **lowest-paid jobs** in the market are Housekeeper, with an average wage of \$14/hr.

Summary

The best-paid jobs in Q2 2022 were in the Food Service and Clubs sectors, with Full-Service Bartender, and Kitchen Steward being the highest-paid positions.

The labor market in Tampa, based on our gathered data, was averaging \$15.18 per hour of work, with Bartender as a significantly highest-paid position.

Average Hourly Wage and Median Hourly Wage were very similar across all job types but highly disproportionate in Industry breakdown. What these exceptions indicate is that **certain job types are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

