



Q2 2022

# Wage Report – Miami, FL

Created by WagePage  
in partnership with Upshift



## Find out how much workers are getting paid

The Q2 Wage Report was created to give an overview of the labor market in Miami, FL. On the next pages, we are presenting data from industries and various job types.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in the Florida market, as well as a high-level view of the employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

## How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions**. These are verified rates being paid today to Upshift workers in a wide variety of positions.

## Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

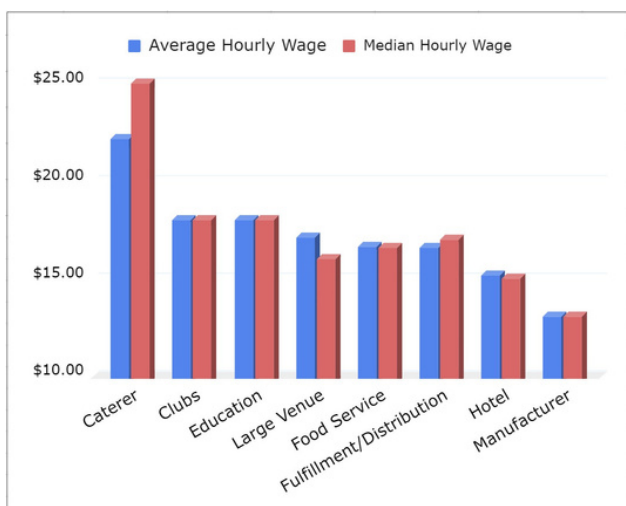
With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.



# Miami, FL

## Overview of industries

Industry	Average Hourly Wage	Median Hourly Wage
Caterer	\$22.12	\$25.00
Clubs	\$18.00	\$18.00
Education	\$17.99	\$18.00
Large Venue	\$17.07	\$16.00
Food Service	\$16.59	\$16.58
Fulfillment/Distribution	\$16.58	\$17.00
Hotel	\$15.11	\$15.00
Manufacturer	\$13.00	\$13.00



### Industries we collected data for

We were able to collect data on the following industries: Catering, Clubs, Education, Large Venue, Food Service, Fulfillment & Distribution, Hotel, and Manufacturing.

### Highest and lowest wages

Average Hourly Wages range between \$13.00 and \$22.12, with the lowest wages being paid in the Manufacturing sector and the highest wages in Catering.

### Average and median differences

Average Hourly Wages and Median Hourly Wages were close in most of the industries except for Catering and Large Venue, in which certain positions were paid either significantly lower or higher than the sector benchmark.

## Highest paid industries



### Catering

\$22.12/hr on average



### Clubs

\$18.00/hr on average



### Education

\$17.99/hr on average

## Overview of hourly wages per job type

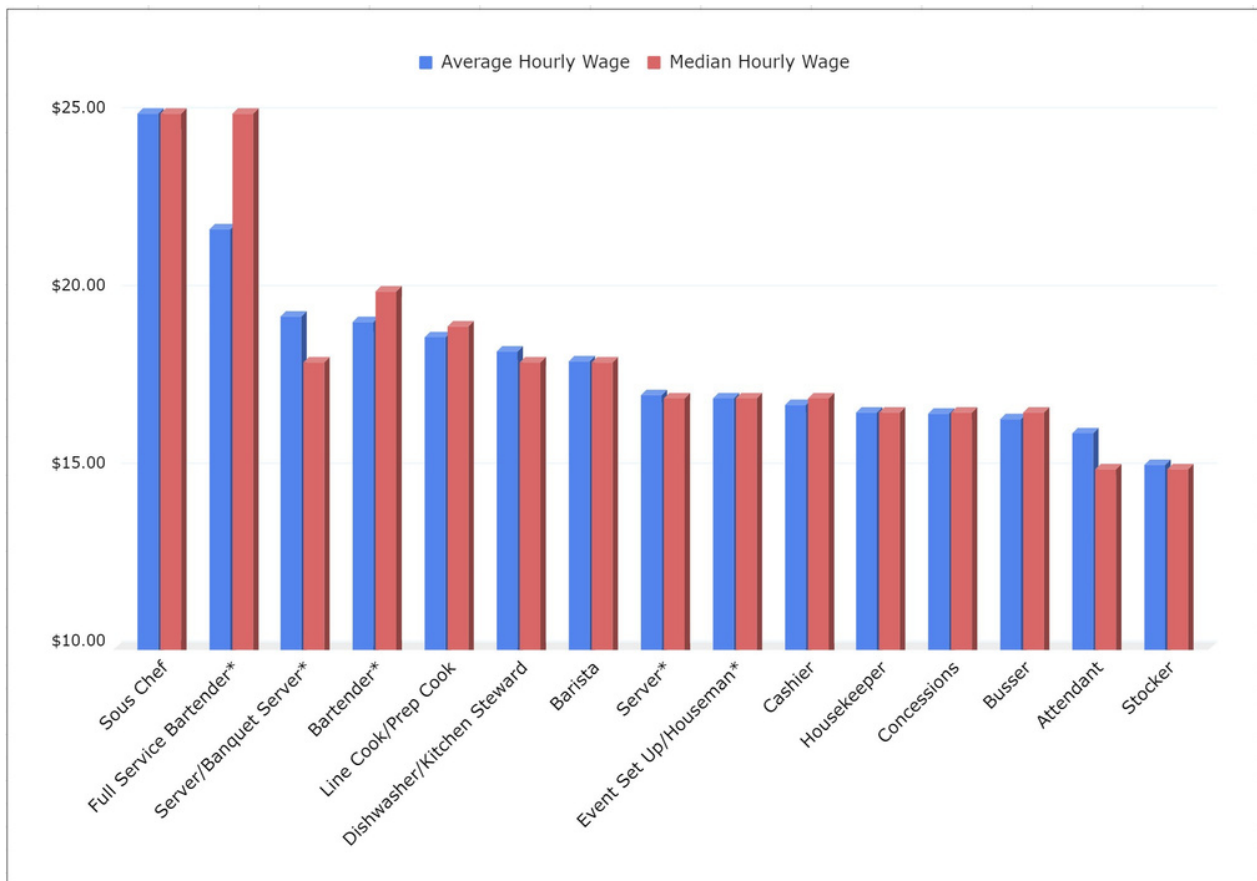
Job Type	Average Hourly Wage	Median Hourly Wage
Sous Chef	\$25.00	\$25.00
Full Service Bartender*	\$21.76	\$25.00
Server/Banquet Server*	\$19.30	\$18.00
Bartender*	\$19.14	\$20.00
Line Cook/Prep Cook	\$18.70	\$19.00
Dishwasher/Kitchen Steward	\$18.31	\$18.00
Barista	\$18.03	\$18.00
Server*	\$17.09	\$17.00
Event Set Up/Houseman*	\$17.00	\$17.00
Cashier	\$16.81	\$17.00
Housekeeper	\$16.58	\$16.58
Concessions	\$16.55	\$16.58
Busser	\$16.41	\$16.58
Attendant	\$15.99	\$15.00
Stocker	\$15.11	\$15.00

### Positions we collected data for

We were able to collect data on a wide array of positions, with Concessions being the lowest paid position with an average of \$15.00 paid per hour of work, and the Sous Chef position being the highest paid, with \$25.00 on average.

### Average and Median differences

Average Hourly Wages and Median Hourly Wages were close in all job types except for Full-Service Bartender, where the median was significantly higher, signifying that a big portion of jobs was highly underpaid.



## Highest paid jobs



### Sous Chef

\$25.00/hr on average\*



### Full Service Bartender

\$21.76/hr on average\*



### Server/ Banquet Server

\$19.30/hr on average\*

\* presented wages are non-tipped

## Conclusions

After viewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Miami, FL market in Q2 2022:

- The industry with the **highest hourly wages was Catering**, with Median Hourly Wages sitting at \$25.
- The industry with the **lowest hourly wages is Manufacturing**, with Median Hourly Wages sitting at \$13.
- The **highest-paid job** in the market was Sous Chef, with a \$25 median being paid for an hour of work.
- The **lowest-paid jobs** in the market was Stocker, with a median wage of \$15/hr.

## Summary

The best-paid jobs in Q2 2022 were in the Catering and Large Venue sectors, with Sous Chef, Full-Service Bartender, and Server/Banquet Server being the highest-paid positions.

The labor market in Miami, based on our gathered data, was averaging \$18.12 per hour of work, with Sous Chef as a significantly highest-paid position.

Average Hourly Wage and Median Hourly Wage were very similar across all job types but highly disproportionate in Industry breakdown. What these exceptions indicate is that **certain job types are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

