



Q2 2022

Wage Report – Columbus, OH

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q2 Wage Report was created to give an overview of the labor market in Columbus, Ohio. On the next pages, we are presenting data from industries and various job types in these cities.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in the Columbus market, as well as a high-level view of the employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions.** These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Columbus, OH

Overview of industries

Industry	Average Hourly Wage	Median Hourly Wage
Caterer	\$20.73	\$20.00
Education	\$20.10	\$20.00
Clubs	\$18.26	\$17.00
Large Venue	\$18.07	\$18.00
Food Service	\$17.89	\$18.00
Janitorial	\$17.12	\$17.00
Assisted Living	\$16.49	\$17.00
Hotel	\$16.26	\$15.00
Fulfillment/Distribution	\$16.08	\$16.00
Retail	\$16.00	\$16.00
Manufacturer	\$15.00	\$15.00

Industries we collected data for

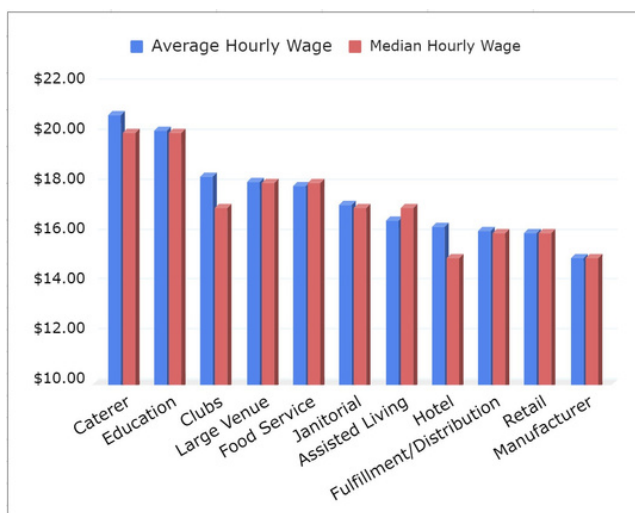
We were able to collect data on the following industries: Catering, Education, Clubs, Large Venues, Food Service, Janitorial, Assisted Living, Hotel, Fulfillment & Distribution, Retail, and Manufacturing.

Highest and lowest wages

Average Hourly Wages range between \$15.00 and \$20.73, with the lowest wages being paid in Manufacturing, and the highest being paid in Catering.

Average and median differences

Average Hourly Wages and Median Hourly Wages were close in all job types except for Clubs and Hotels, in which case a rather large discrepancy is due to one or more job types being paid significantly higher than the sector average.



Highest paid industries



Catering
\$20.73/hr on average



Education
\$20.10/hr on average



Clubs
\$18.26/hr on average

Hospitality jobs

Overview of hourly wages per job type

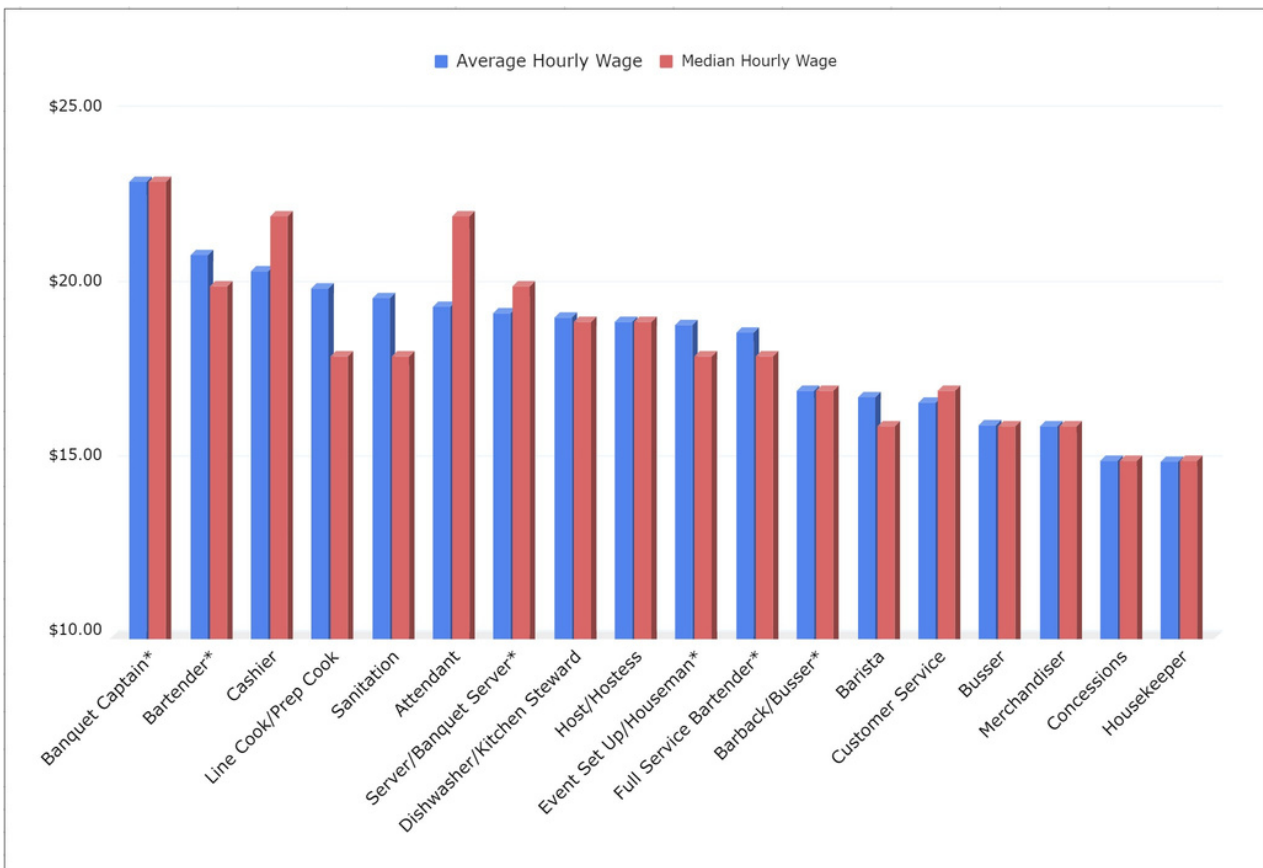
Job Type	Average Hourly Wage	Median Hourly Wage
Banquet Captain*	\$23.00	\$23.00
Bartender*	\$20.89	\$20.00
Cashier	\$20.43	\$22.00
Line Cook/Prep Cook	\$19.95	\$18.00
Sanitation	\$19.66	\$18.00
Attendant	\$19.42	\$22.00
Server/Banquet Server*	\$19.24	\$20.00
Dishwasher/Kitchen Steward	\$19.12	\$19.00
Host/Hostess	\$19.00	\$19.00
Event Set Up/Houseman*	\$18.89	\$18.00
Full Service Bartender*	\$18.69	\$18.00
Barback/Busser*	\$17.00	\$17.00
Barista	\$16.82	\$16.00
Customer Service	\$16.67	\$17.00
Busser	\$16.03	\$16.00
Merchandiser	\$16.00	\$16.00
Concessions	\$15.00	\$15.00
Housekeeper	\$14.98	\$15.00

Positions we collected data for

We were able to collect data on a wide array of positions, with Housekeeper being the lowest paid position with an average of \$14.98 paid per hour of work, and Banquet Captain position being the highest paid, with \$23.00 on average.

Average and Median differences

Average and Median Hourly Wages were highly varied in the case of Cashier, Cook/Prep Cook, Sanitation, and Attendant positions, which means one or more employers were assigning the wages significantly disproportionate as to the appropriate positions.

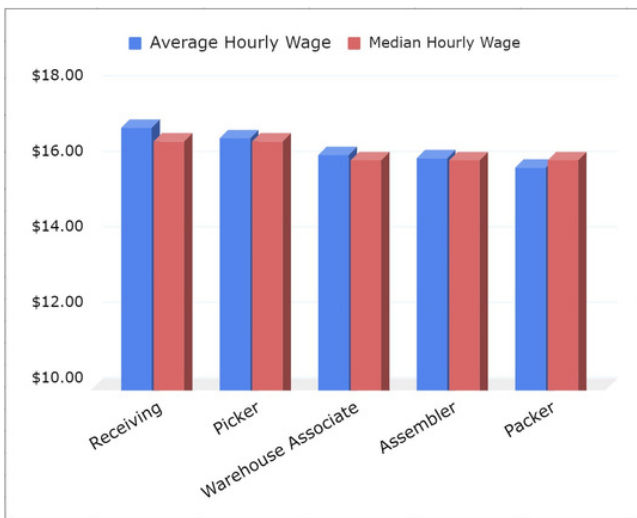


* presented wages are non-tipped

Light Industrial jobs

Overview of hourly wages per job type

Job Type	Average Hourly Wage	Median Hourly Wage
Receiving	\$16.85	\$16.50
Picker	\$16.58	\$16.50
Warehouse Associate	\$16.12	\$16.00
Assembler	\$16.04	\$16.00
Packer	\$15.80	\$16.00



Positions we collected data for

We were able to collect data on the following job types: Receiving, Picker, Warehouse Associate, Assembler and Packer.

Highest and lowest wages

Average Hourly Wages ranged between \$15.80 being paid to Utility workers and \$16.85 paid to Receiving Clerks.

Average and median differences

Average Hourly Wages and Median Hourly Wages were close in all job types, which means employers are assigning wages appropriately to the position average.

Highest paid jobs in Hospitality industry



Banquet Captain
\$17.51/hr on average*



Bartender
\$20/hr on average*



Cashier
\$20.43/hr on average

Highest paid jobs in Light Industrial sector



Receiving
\$19.11/hr on average



Picker
\$16.58/hr on average



Warehouse Associate
\$16.57/hr on average

Conclusions

After reviewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Columbus, OH market in Q2 2022:

- The industry with the **highest hourly wages was Catering**, with Median Hourly Wages sitting at \$20.00.
- The industry with the **lowest hourly wages was Manufacturing**, with Median Hourly Wages sitting at \$15.
- The **highest-paid job** in the market was Banquet Captain, with a \$23 median being paid for an hour of work.
- The **lowest-paid job** in the market was Housekeeper with a \$15/hr median wage.

Hospitality industry jobs were slightly higher paid than their Light Industrial counterparts, with the average hourly wage being \$18.36 in Hospitality and \$16.28 in Light Industrial positions.

Summary

The best-paid jobs in Q2 2022 were in the Hospitality sector, with Banquet Captain, Bartender, and Cashier being the highest-paid positions across the Columbus labor market. The average hourly wage for the Hospitality industry was \$18.36.

Average Hourly Wage and Median Hourly Wage were very similar across all job types, with a few exceptions noted in their respective chapters. What these exceptions indicate is that **certain positions are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

