



Q2 2022

Wage Report – Cleveland, OH

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q2 Wage Report was created to give an overview of the labor market in Cleveland, Ohio. On the next pages, we are presenting data from industries and various job types in these cities.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in Cleveland market, as well as a high-level view of the employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

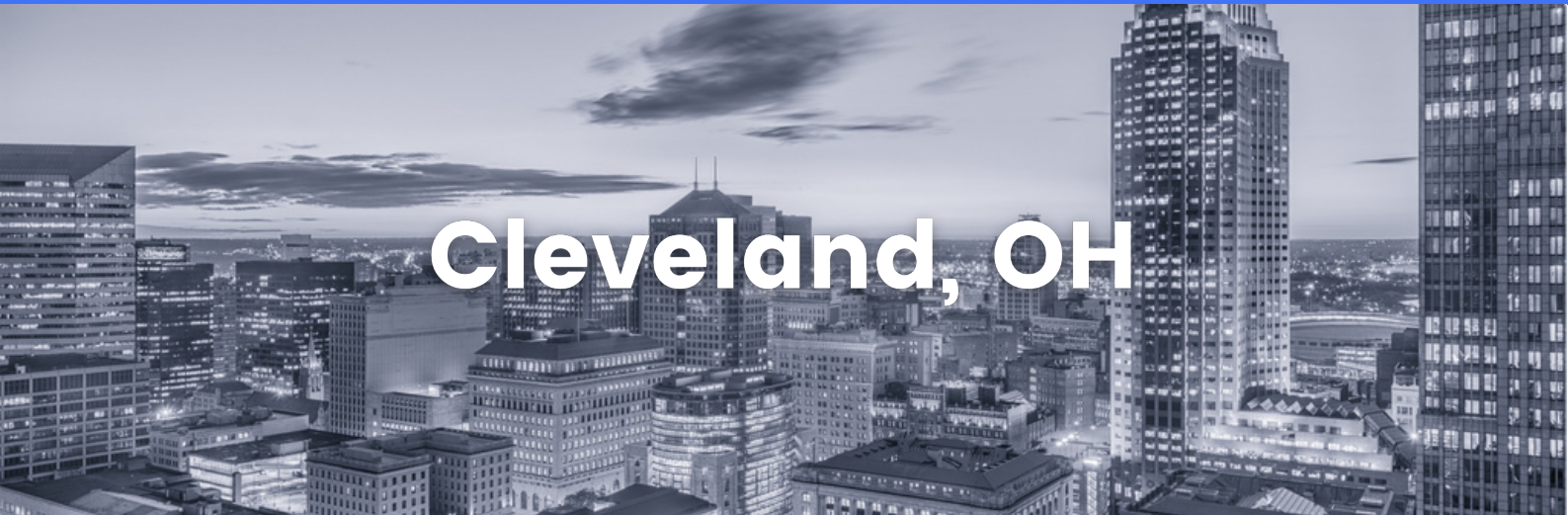
Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions.** These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Cleveland, OH

Overview of industries

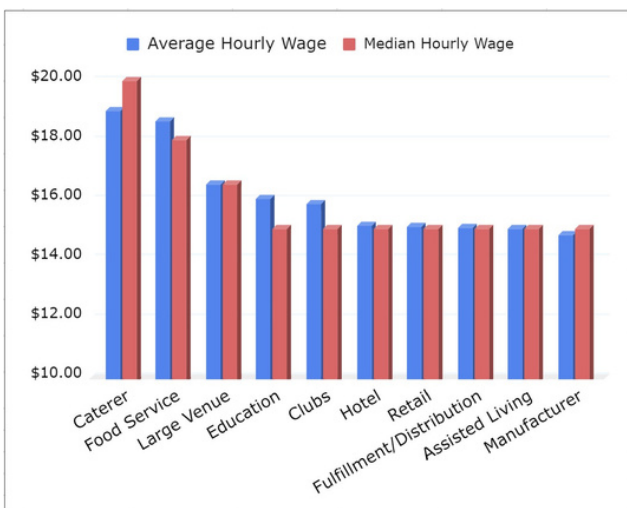
Industry	Average Hourly Wage	Median Hourly Wage
Caterer	\$18.96	\$20.00
Food Service	\$18.64	\$18.00
Large Venue	\$16.50	\$16.50
Education	\$16.01	\$15.00
Clubs	\$15.84	\$15.00
Hotel	\$15.09	\$15.00
Retail	\$15.06	\$15.00
Fulfillment/Distribution	\$15.05	\$15.00
Assisted Living	\$15.00	\$15.00
Manufacturer	\$14.80	\$15.00

Industries we collected data for

We were able to collect data on the following industries: Catering, Food Service, Large Venue, Education, Clubs, Hotel, Retail, Fulfillment & Distribution, Assisted Living and Manufacturing.

Highest and lowest wages

Average Hourly Wages range between \$14.80 and \$18.96, with the lowest wages being paid in Manufacturing, and the highest being paid in Catering.



Average and median differences

Average Hourly Wages and Median Hourly Wages were close in most of the industries except for Catering, Education, and Clubs, in which certain positions were paid either significantly lower or higher than the sector benchmark.

Highest paid industries



Catering
\$18.96/hr on average



Food Service
\$18.64/hr on average



Large Venue
\$16.50/hr on average

Overview of hourly wages per job type

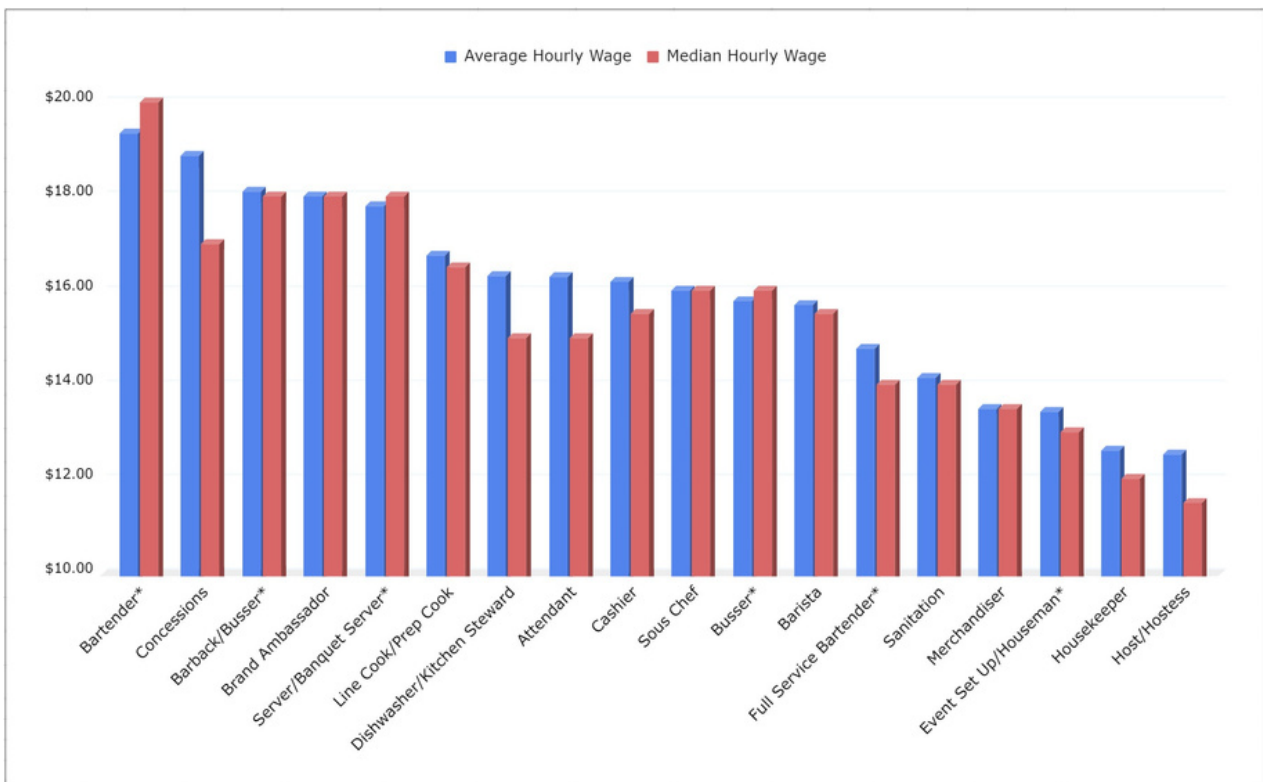
Job Type	Average Hourly Wage	Median Hourly Wage
Bartender*	\$19.33	\$20.00
Concessions	\$18.87	\$17.00
Barback/Busser*	\$18.10	\$18.00
Brand Ambassador	\$18.00	\$18.00
Server/Banquet Server*	\$17.79	\$18.00
Line Cook/Prep Cook	\$16.74	\$16.50
Dishwasher/Kitchen Steward	\$16.31	\$15.00
Attendant	\$16.29	\$15.00
Cashier	\$16.19	\$15.50
Sous Chef	\$16.00	\$16.00
Busser*	\$15.77	\$16.00
Barista	\$15.70	\$15.50
Full Service Bartender*	\$14.77	\$14.00
Sanitation	\$14.16	\$14.00
Merchandiser	\$13.50	\$13.50
Event Set Up/Houseman*	\$13.42	\$13.00
Housekeeper	\$12.61	\$12.00
Host/Hostess	\$12.53	\$11.50

Positions we collected data for

We were able to collect data on a wide array of positions, with Host/Hostess being the lowest paid position with an average of \$12.53 paid per hour of work, and the Bartender position being the highest paid, with \$19.33 on average.

Average and Median differences

Average Hourly Wages and Median Hourly Wages had high discrepancies in most of the positions, which signifies that employers posted positions with wages significantly different from the position market average. In the case of the Median being higher, the positions were underpaid, and in the case of the Average being higher, the positions were overpaid.



Highest paid positions



Bartender
\$19.33/hr on average*



Concessions
\$18.87/hr on average



Barback/Busser
\$18.10/hr on average*

* presented wages are non-tipped

Conclusions

After reviewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Cleveland, OH market in Q2 2022:

- The industry with the **highest hourly wages was Catering**, with Median Hourly Wages sitting at \$20.
- The industry with the **lowest hourly wages was Manufacturing**, with Median Hourly Wages sitting at \$15.
- The **highest-paid job** in the market was Bartender, with a \$20.00 dollar median being paid for an hour of work.
- The **lowest-paid job** in the market was Host/Hostess, with an \$11.50/hr median wage.

Summary

The best-paid jobs in Q2 2022 were in the Hospitality sector, with Bartender, Concessions, and Barback/Busser being the highest-paid positions across the Cleveland labor market. The average hourly wage for the market was \$15.98.

Average Hourly Wage and Median Hourly Wage were very similar across all job types, with a few exceptions noted in their respective chapters. What these exceptions indicate is that **certain positions are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

