



Q1 2022

Wage Report – Miami, FL

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q1 Wage Report was created to give an overview of the labor market in Miami, FL. On the next pages, we are presenting data from industries and various job types.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in Miami markets, as well as a high-level view of the employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions.** These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Miami, Florida

Overview of industries in the Miami market

Industry	Average Hourly Wage	Median Hourly Wage
Caterer	\$22.50	\$22.50
Food Service	\$16.83	\$17.00
Hotel	\$16.53	\$17.00
Large Venue	\$17.16	\$17.00
Fulfillment/Distribution	\$16.03	\$16.00
Manufacturer	\$11.55	\$11.50

Industries we collected data for

We were able to collect data on the following industries: Catering, Food Service, Hotel, Large Venue, Fulfillment or Distribution, and Manufacturing.

Highest and lowest wages

Average Hourly Wages range between \$11.55 and \$22.50, with the lowest wages being paid in Manufacturing, and the highest being paid in Catering.



Average and median differences

Average Hourly Wages and Median Hourly Wages were close in all job types, which means individual wages assigned to positions were proportionate to their appropriate benchmarks.

Highest paid industries



Catering

\$22.50/hr on average



Food Service

\$16.83/hr on average

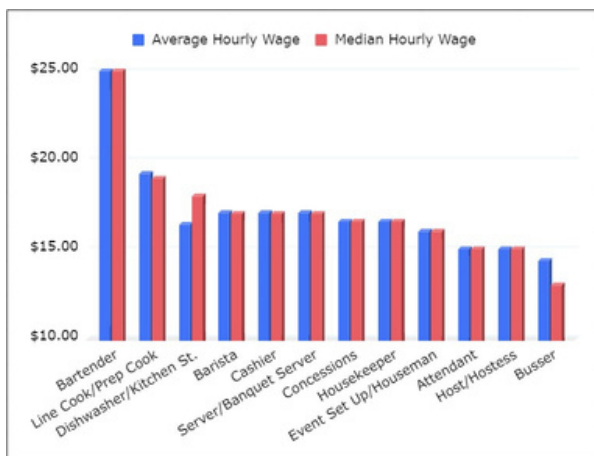


Large Venue

\$17.16/hr on average

Overview of hourly wages per job type in Hospitality industry

Job Type	Average Hourly Wage	Median Hourly Wage
Bartender*	\$25.00	\$25.00
Line Cook/Prep Cook	\$19.28	\$19.00
Dishwasher/Kitchen St.	\$16.42	\$18.00
Barista	\$17.04	\$17.00
Cashier	\$17.08	\$17.00
Server/Banquet Server*	\$17.06	\$17.00
Concessions	\$16.58	\$16.58
Housekeeper	\$16.58	\$16.58
Event Set Up/Houseman*	\$16.00	\$16.00
Attendant	\$15.00	\$15.00
Host/Hostess	\$15.00	\$15.00
Busser*	\$14.36	\$13.00



Positions we collected data for

We were able to collect data on the following job types: Bartender, Line or Prep Cook, Dishwasher/Kitchen Steward, Barista, Cashier, Server or Banquet Server, Concessions Associate, Housekeeper, Event Set-Up or Houseman, Attendant, Host/Hostess, and Busser.

Highest and lowest wages

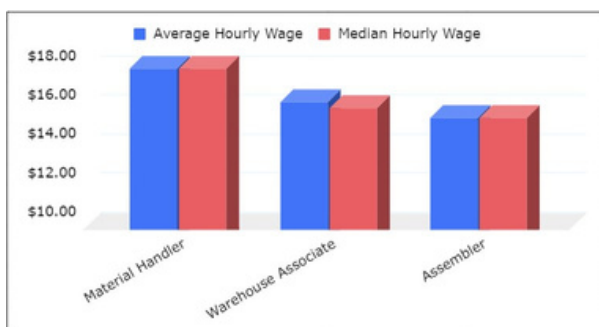
Average Hourly Wages ranged between \$14.36 being paid to Bussers and \$25.00 paid to Bartenders.

Average and Median differences

Average Hourly Wages and Median Hourly Wages were close in all job types except for Dishwashers/Kitchen Stewards and Bussers. With the median being higher in case of Dishwashers and the median being significantly lower in case of Bussers, it means that one or more employers offered wages significantly inconsistent with market conditions.

Overview of hourly wages per job type in Light Industrial sector

Job Type	Average Hourly Wage	Median Hourly Wage
Material Handler	\$18.00	\$18.00
Warehouse Associate	\$16.29	\$16.00
Assembler	\$15.50	\$15.50



Positions we collected data for

We were able to collect data on the following job types: Material Handler, Warehouse Associate, and Assembler.

Highest and lowest wages

Average Hourly Wages ranged between \$15.50 being paid to Assemblers and \$18.00 paid to Material Handlers.

Average and median differences

Average Hourly Wages and Median Hourly Wages were close in all job types which means employers are matching market wages closely.

* presented wages are non-tipped

Highest paid jobs across industries



Bartender
\$25/hr on average



**Line Cook/
Prep Cook**
\$19.98/hr on average



Material Handler
\$18/hr on average

Conclusions

After reviewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Miami, FL market in Q1 2022:

- The industry with the **highest hourly wages is Catering**, with Median Hourly Wages sitting at \$22.50.
- The industry with the **lowest hourly wages is Manufacturing**, with Median Hourly Wages sitting at only \$11.50.
- The **highest-paid job** in the market is Bartender, with a \$25 dollar median being paid for an hour of work.
- The **lowest-paid job** in the market is Busser, with a \$13/hr median wage.

Hospitality and F&B industries were slightly higher paid than their Light industrial counterparts, with the average hourly wage being \$17.01 in Hospitality and \$16.60 in Fulfillment/Distribution and Manufacturing.

Summary

The best paid jobs in Q1 2022 were in the Hospitality and Manufacturing industries, with Bartender, Line/Prep Cook, and Material Handler being the highest-paid positions. The median hourly wage for the whole Miami labor market is \$16.94 per hour of work.

On average, Light Industrial jobs were paid \$0.41 less per hour than Hospitality jobs, with the average hourly wage sitting at \$16.60 for the Light Industrial sector and \$17.01 for the Hospitality industry.

Average Hourly Wage and Median Hourly Wage were very similar across all job types, with a few exceptions noted in their respective chapters. What these exceptions indicate is that **certain positions are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

