



Q1 2022

Wage Report – Columbus, OH

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q1 Wage Report was created to give an overview of the labor market in Columbus, Ohio. On the next pages, we are presenting data from industries and various job types in these cities.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in Columbus market, as well as a high-level view of the employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions**. These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.

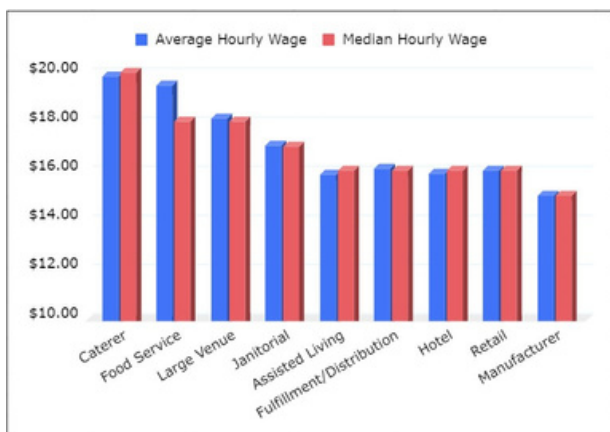




Columbus, OH

Overview of industries

Industry	Average Hourly Wage	Median Hourly Wage
Caterer	\$19.85	\$20.00
Food Service	\$19.48	\$18.00
Large Venue	\$18.15	\$18.00
Janitorial	\$17.02	\$17.00
Assisted Living	\$15.85	\$16.00
Fulfillment/Distribution	\$16.07	\$16.00
Hotel	\$15.89	\$16.00
Retail	\$16.00	\$16.00
Manufacturer	\$15.00	\$15.00



Industries we collected data for

We were able to collect data on the following industries: Catering, Food Service, Large Venue, Janitorial, Assisted Living, Fulfillment and Distribution, Hotel, Retail, and Manufacturing.

Highest and lowest wages

Average Hourly Wages range between \$15.00 and \$19.85, with the lowest wages being paid in Manufacturing, and the highest being paid in Catering.

Average and median differences

Average Hourly Wages and Median Hourly Wages were close in all job types except for Food Service, in which case a rather large discrepancy is due to one or more job types being paid significantly higher than the sector average.

Highest paid industries



Catering
\$19.85/hr on average



Food Service
\$19.48/hr on average



Large Venue
\$18.15/hr on average

Hospitality jobs

Overview of hourly wages per job type

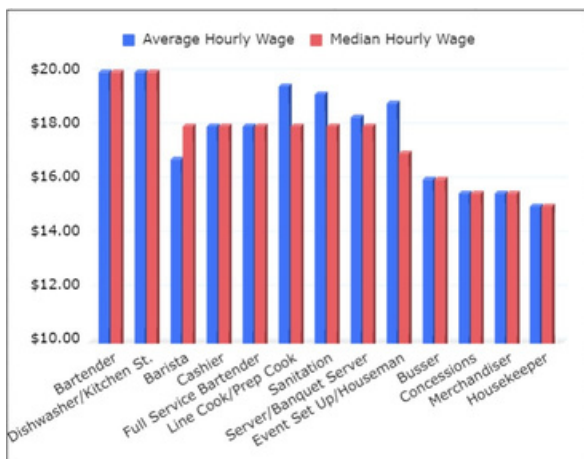
Job Type	Average Hourly Wage	Median Hourly Wage
Bartender*	\$20.00	\$20.00
Dishwasher/Kitchen Steward	\$19.98	\$20.00
Barista	\$16.76	\$18.00
Cashier	\$18.00	\$18.00
Full Service Bartender*	\$18.00	\$18.00
Line Cook/Prep Cook	\$19.46	\$18.00
Sanitation	\$19.19	\$18.00
Server/Banquet Server*	\$18.31	\$18.00
Event Set Up/Houseman*	\$18.84	\$17.00
Busser*	\$16.00	\$16.00
Concessions	\$15.50	\$15.50
Merchandiser	\$15.50	\$15.50
Housekeeper	\$15.00	\$15.00

Positions we collected data for

We were able to collect data on the following job types: Bartender, Dishwasher or Kitchen Steward, Barista, Cashier, Full Service Bartender, Line or Prep Cook, Sanitation, Server or Banquet Server, Event Set-Up/Houseman, Busser, Concessions worker, Merchandiser, and Housekeeper.

Highest and lowest wages

Average Hourly Wages ranged between \$15.00 being paid to Housekeepers and \$20.00 paid to Bartenders.



Average and Median differences

Average and Median Hourly Wages were varying in Barista, Line Cook/Prep Cook, Sanitation, and Event Set-Up/Houseman positions, which means one or more employers are assigning the wages significantly disproportionately to the sector as a whole.

Highest paid jobs



Bartender
\$20/hr on average*



**Dishwasher/
Kitchen Steward**
\$19.98/hr on average



**Line Cook/
Prep Cook**
\$19.46/hr on average

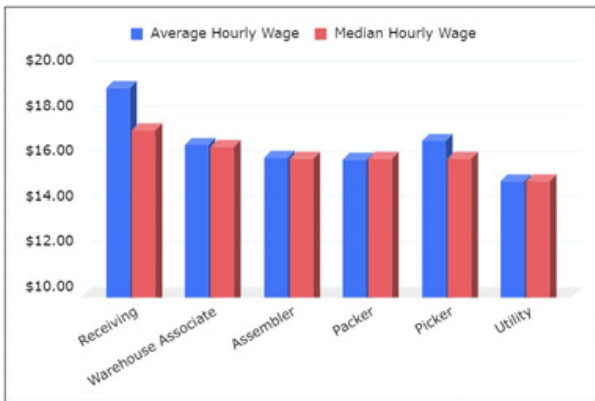
* presented wages are non-tipped



Light Industrial jobs

Overview of hourly wages per job type

Job Type	Average Hourly Wage	Median Hourly Wage
Receiving	\$19.11	\$17.25
Warehouse Associate	\$16.57	\$16.51
Assembler	\$16.01	\$16.00
Packer	\$15.93	\$16.00
Picker	\$16.76	\$16.00
Utility	\$15.00	\$15.00



Positions we collected data for

We were able to collect data on the following job types: Receiving Clerk, Warehouse Associate, Assembler, Packer, Picker, and Utility.

Highest and lowest wages

Average Hourly Wages ranged between \$15.00 being paid to Utility workers and \$19.11 paid to Receiving Clerks.

Average and median differences

Average Hourly Wages and Median Hourly Wages were close in all job types except for Receiving Clerks. With the average being significantly higher than the median it means that one or more employers offered wages notably higher than the market conditions.

Highest paid jobs



Receiving

\$19.11/hr on average



Warehouse Associate

\$16.57/hr on average



Assembler

\$16.01/hr on average

Conclusions

After reviewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Columbus, OH market in Q1 2022:

- The industry with the **highest hourly wages is Catering**, with Median Hourly Wages sitting at \$20.00.
- The industry with the **lowest hourly wages is Manufacturing**, with Median Hourly Wages sitting at \$15.
- The **highest-paid job** in the market is Bartender, with a \$20 median being paid for an hour of work.
- The **lowest-paid jobs** in the market are Housekeeping and Warehouse Utility, with a \$15/hr median wage.

Hospitality and F&B industries were slightly higher paid than their Light industrial counterparts, with the average hourly wage being \$17.33 in Hospitality, and \$16.56 in Light Industrial sectors.

Summary

The best paid jobs in Q1 2022 were in the Hospitality sector, with Barback/Busser, Server/Banquet Server and Brand Ambassador being the highest-paid positions across the Columbus labor market. The average hourly wage for the Hospitality industry is \$17.33.

On average, Light Industrial jobs were paid only \$0.77 less per hour than Hospitality jobs, with the average hourly wage sitting at \$16.56 across the sector.

Average Hourly Wage and Median Hourly Wage were very similar across all job types, with a few exceptions noted in their respective chapters. What these exceptions indicate is that **certain positions are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

