



Q1 2022

Wage Report – Atlanta, GA

Created by WagePage
in partnership with Upshift



Find out how much workers are getting paid

The Q1 Wage Report was created to give an overview of the labor market in Atlanta, GA. On the next pages, we are presenting data from industries and various job types.

Inside the report, you will find detailed information about average and median hourly wages for the most popular positions in the Atlanta market, as well as a high-level view of the employee wages in different industries.

We present the data to help businesses make informed decisions on setting employee wages, which in turn helps attract potential job candidates.

How have we collected this data?

Thanks to **our partnership with Upshift**, a leading labor marketplace, **we are able to collect real-time, supporting data for workers in various industries and positions**. These are verified rates being paid today to Upshift workers in a wide variety of positions.

Offering accurate and attractive wages helps fill the applicant pool

As companies begin to compete for a scarce pool of labor, wages are rising quickly and many hourly workers are aware of this and are no longer wary of changing jobs for a better-paid position.

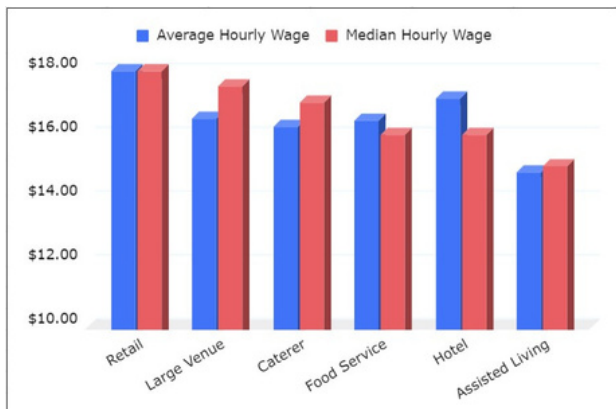
With more transparency on the current market rates, offering **competitive wages and accurate data** is one of the best ways to make sure you can attract enough job candidates.





Overview of industries in the Atlanta market

Industry	Average Hourly Wage	Median Hourly Wage
Retail	\$18.00	\$18.00
Large Venue	\$16.48	\$17.50
Caterer	\$16.24	\$17.00
Food Service	\$16.43	\$16.00
Hotel	\$17.12	\$16.00
Assisted Living	\$14.80	\$15.00



Industries we collected data for

We were able to collect data on the following industries: Retail, Large Venue, Catering, Food Service, Hotels and Assisted Living.

Highest and lowest wages

Average Hourly Wages range between \$14.80 and \$18.00, with the lowest wages being paid in the Assisted Living sector and the highest wages in Retail.

Average and median differences

Average and Median Hourly Wages were varying in Large Venue, Catering, and Hotel industries, which means one or more job types in these industries are paid disproportionately to the sector as a whole.

Highest paid industries



Retail
\$18.00/hr on average



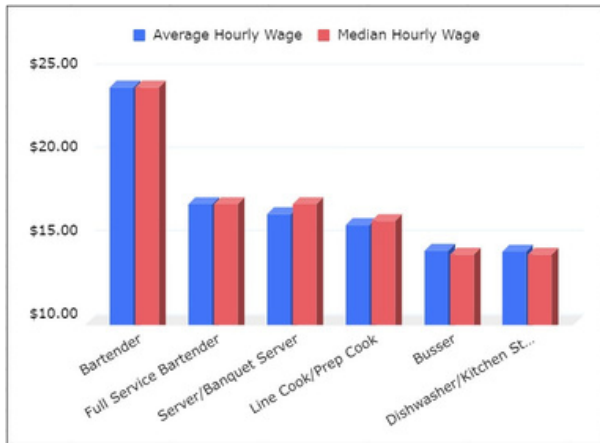
Large Venue
\$16.48/hr on average



Hotel
\$17.12/hr on average

Overview of hourly wages per job type

Job Type	Average Hourly Wage	Median Hourly Wage
Bartender*	\$24.00	\$24.00
Full Service Bartender*	\$17.00	\$17.00
Server/Banquet Server*	\$16.43	\$17.00
Line Cook/Prep Cook	\$15.77	\$16.00
Busser*	\$14.20	\$14.00
Dishwasher/Kitchen Steward	\$14.13	\$14.00



Positions we collected data for

We were able to collect data on the following job types: Bartender, Full-Service Bartender, Server or Banquet Server, Line or Prep Cook, Busser, and Dishwasher or Kitchen Steward.

Highest and lowest wages

Average Hourly Wages ranged between \$14.13 per hour being paid to Dishwashers or Kitchen Stewards and \$24.00 per hour paid to Bartenders.

Average and Median differences

Average Hourly Wages and Median Hourly Wages were close in all job types, which means individual wages assigned to positions were proportionate to their appropriate benchmarks.

Highest paid jobs



Bartender

\$24.00/hr on average*



Full Service Bartender

\$17.00/hr on average*



Server/ Banquet Server

\$16.43/hr on average*

Conclusions

After viewing the Industry and Job Type Average and Median Hourly Wages, we can conclude the following for the Atlanta, GA market in Q1 2022:

- The industry with the **highest hourly wages is Retail**, with Median Hourly Wages sitting at \$18.
- The industry with the **lowest hourly wages is Assisted Living**, with Median Hourly Wages sitting at \$15.
- The **highest-paid job** in the market is Bartender, with a \$24 dollar median being paid for an hour of work.
- The **lowest-paid jobs** in the market are Busser and Dishwasher/Kitchen Steward, with a median wage of \$14/hr.

* presented wages are non-tipped

Summary

The best paid jobs in Q1 2022 were in the Retail and Large Venue sectors, with Bartender, Full-Service Bartender, and Server/Banquet Server being the highest-paid positions.

The labor market in Atlanta, based on our gathered data, was averaging \$16.51 per hour of work, with Bartender as a significantly highest paid position.

Average Hourly Wage and Median Hourly Wage were very similar across all job types but highly disproportionate in Industry breakdown. What these exceptions indicate is that **certain job types are either highly overpaid or underpaid due to either lack of information or other differentiating factors.**

What we hope to achieve with this report is to **help employers make informed and accurate decisions** on setting wages for hiring workers.

